

## UPSKILLING ADULTS 45+, WITH MIGRANT BACKGROUND



Programme: Erasmus+

Key Action: Cooperation for innovation and the exchange of good practices

Action Type: Strategic Partnerships for adult education

Start: 01-10-2019 - End: 31-03-2022

### Project Description

The "Upskilling Adults 45+, with Migrant Background" project focused on tackling the difficulties of (re)insertion on the labour market and in the community of migrants both from the EU and outside EU and of return migrants. The project developed integrated solutions necessary for adult education providers to support (re)migrants, adults aged 45+, to acquire basic skills: entrepreneurship, digital and soft skills, and/or, to validate their competencies.

## Summary

The project focuses on tackling the difficulties of (re)insertion on the labour market and in the community of migrants both from the EU and outside the EU and of return migrants (individuals that take part in the remigration process, returning to their home country after a long stay abroad). The project will develop integrated solutions necessary for adult education providers to support (re)migrants, adults aged 45+, to acquire basic skills: entrepreneurship, digital and soft skills, and/or, to validate their competencies. This way, adults 45+ are supported, in a holistic way, for social and professional inclusion.

The project is built on an assessment made by all partners in the preparation phase:

- assessment of 30 45+ migrants'/return migrants' work skills- 5 for each of the partners. We know that assessing work skills can be complicated tasks as certificates are not always relevant, -we used the European Basic Skills Framework as guidelines in the process
- methodology- peer to peer discussions between the migrant/ return and a staff member
- out of 30 members of the group, only 10 have

The general objective: To provide solutions for better integration on the labour market and in the society of adults 45+, with migrant background, through basic skills learning.

### Specific objectives

1. Designing dedicated programs for training 20 staff working with adults 45+
2. Provide tailored, holistic services for adults 45+, with migrant backgrounds, so that they can access labor market and actively participate in the community. A mixt of validation services and training offers (for upskilling/ qualifying), together with guidance for entrepreneurial initiatives or job finding are to be designed.
3. Develop a learning strategy with 2 components: digital skills and soft skills that can be adapted to different contexts and target groups.

## Partners

- Institutul Roman De Educatie A Adultilor (Romania)
- Weltgewandt. Institut Für Interkulturelle Politische Bildung E.V. (Germany)
- Action Synergy Sa (Greece)
- Emprende Empleo European Network (Spain)
- Ila - Internationale Arbeidsvereniging (Netherlands)
- Fundatia Romano-Germana De Pregatire Si Perfectionare Profesionala In Domeniul Constructiilor (Romania)